





Founded in 2004 by a group of young, dynamic and professional group of team Tiger Overseas Employment Services Pvt. Ltd. is one of the top ranking companies in Nepal which caters foreign Employment services to Nepalese workers and to the employers from around the globe. Tiger Overseas Employment Services Company is dully authorized by the Nepal Government and processes all the legitimate document and work permit to supply human resources to the different continent and region around the globe. With strong financial backup and solid team of professionals whom are experienced, skillful and enthusiasm to serve, we the Tiger Overseas Employment Services team are looking forward to accept any challenges in the man power recruitment services for our valued employers.

Our Mission

"Our mission is to generate technically strong, well-educated and experienced skill full human resources to the Employers."

For the same we have our own Training Institution which produces a quality and skilled human resources. This institution is specially established to train Nepalese workers who are planning to migrate foreign countries for the jobs. Under this institution we provide training for Scaffolders, Masons, Shuttering Carpenters, House Wiring, Steel Fixture, Plumbers, Building Painters, House Wiring electrician, Carpenters, Spray Painters, Security Guard, General Cleaners, House Keeping, Construction Labors and Agriculture Labors etc.

Our Vision

Our vision is to provide employment opportunities to Nepalese workers in overseas by their respective skills, knowledge and experience they gained and thus also to help the Government of Nepal minimize the ever-rising unemployment problem to an extent with our endeavor we will be providing better earning opportunities to the people of our country.

The company makes all efforts to keep in touch with its workers abroad and the valued Employers till the contract period is over and also ensures that workers are adequately insured for any unexpected injuries or death cases. We look forward from the employers to joint hand with us and built a strong cooperation where both the parties are in win-win position and shares the mutual benefits.

Organization Chart

We do a very management system to produce the most satisfactory result for the employers as well as employees



Company Profile

Company Name	Tiger Overseas Employment Services Pvt. Ltd.;
Govt. Lic. No.	335/059/060
Address	G.P.O. Box No. 21445, Dhumbarahi-4, Prakash Marga, Kathmandu, Nepal
Telephone No	+977-1-4518997, 4543144
E-mail	info@tigeroverseas.com.np / tigernepal2007@gmail.com
Website	www.tigeroverseas.com.np
Registration & license	20287/059/060 Govt. of Nepal Ministry of Labor and Transport
	Govt. of Nepal Ministry of Industry office of the Company Register.
Member	Nepal Association of Foreign Employment Agencies., Nepal Chamber of Commerce.
Associate Company	Fishtail Consultancy Pvt. Ltd. & Sherpa Technical Consultant Institute

Message From Chairman



Warm Greetings!

First and foremost, we extend our sincere thanks and gratitude for showing your interest towards our organization. It is my pleasure to introduce ourselves as one of the leading manpower recruiting companies operating in the Himalayan Kingdom of Nepal. I would like to bring it to our valued client's notice that "Tiger Overseas Employment Services (P). Ltd." with its competed staff members, stands for quality services in order to meet desired demands of the clients. I always consider the fact that the human potentiality should be utilized to the maximum extend for the betterment of the world. Hence, our priority is always to bridge up the opportunities and the human resources. In short, we undertake the responsibility to provide the right man for the right job.

I look forward to working with your esteemed organization in the days to come for mutual benefit. Once again, I would like to thanks you for choosing the "Tiger Overseas Employment Services (P). Ltd." as your business partner.

Assuring you for the safe with us.

With Regards

Chairman

Dipendra Raj Subba

info@tigeroverseas.com.np tigernepal2007@gmail.com











S.N.	Date	Renewed up to	Signature of the official
1.	187414	STJuly 2023	Pradeep Kumar Dhal Section Officer
2.	31 7414 2023	31 July 2024	31)41 9 Section officer
3.	02 Aug 2024	1. August 2025	Frankgorg 108
4.	27 July 2025	31 July 2026 Spatient Street	Section Officer
5.			
6.	9)		
7.			
8.			1
9.			
10.			

Recruitment Procedure

PRE -APPROVAL

The Pre-Approval from Department of Foreign Employment is received once the above listed 5 POA documents are acquired.

ADVERTISEMENT

The advertisement will be placed in National Daily Newspaper as per the requirement of the company.

PRE-SCREENING OF CANDIDATES

All the candidates are pre-screened by the recruitment agencies, prior to final interview by the Company and only those short listed in the Pre-Screening will make it to the final interview.

INTERVIEW BY EMPLOYER REPRESENTATIVE

The short listed candidates in the Pre-Screening will be referred to the Final Interview by the company representative. In some cases candidates are selected through CV or selected by the recruitment agencies on agency guarantee selection basis.

MEDICAL TEST

The final selected candidates are referred for Medical tests by the recruitment agencies

ORIENTATION

The Medically Fit candidates will take 12 hours orientation class organized by recruitment agencies. This is a predeparture classes and the candidates will be made known about the laws and regulations of the country they are travelling to, safety measures, departure system and other important subjects are talked about to the candidates.

VISA ENDORSED

Once the candidates have successfully cleared the orientation class, the visa endorsement process will take place. For some countries visa is stamped and for other countries Paper Visa is sent.

FINAL APPROVAL

The Final Approval is provided again by the Department of Foreign Affairs prior to the deployment of candidates.

PREPARATION FOR DEPLOYMENT

Within 45 days of completing all the above process, the candidates will finally be deployed to respective countries



We Provide

Official Personnel

Pattern Makers
Cutting Masters
Production Managers
Supervisors
Tailors
Checker Helpers

Information Technology

Computer Engineer
System Administrator
Software engineer
Programmers
System Analyst
Network Administrator
Data Entry Operators

Building Structure Mainte- nance & Construction Group

Electricians
Plumbers, Welders, Steel Fixers

& Pipe fitters
Carpenters (Finishing & shuttering)
Electronic Technicians
Painters (Spray Wall)
Mason construction Helpers
Mason Brick/ Block Layers
Mason Tile / Marble fitters

Auto Mechanic & Maintenance

Light Vehicle Drivers
Car/Van/Mini bus Drivers
Heavy Equipment Operators
Truck/Lorry/Trailer/Forklift/Crane
drivers
Motor/Grader/Dozer/Backhoe/
Roller Operators
Bulldozer/Scrapper Operators
Auto Mechanic/Diesel Machine
Mechanic
Heavy duty Mechanics
Wireless Technicians
Bar Tenders

Security Sector

Ex-British Army
Ex- Indian Army
Ex-Nepalese Army
Ex-Nepal Police
Watchman
Security Officer
Security Supervisors
Civil Security Guard
Body Guard



















Hotel & Catering

Manager & Assist Manager Public Relation Officer & Restaurant Captain Cooks (Continental, Chinese, Indian, Tandoor & Arabic) Asst. Cooks Waiters/ Waitress Fast Food Crew Food and Beverage Controllers Food and Beverage Manager Bakers/Pastry Barmen Kitchen Helpers Dishwasher Laundry Men Bell Boy Receptionist House Keepers room Boy

Doctor/Nurse

Doctor (Nephropathology) MD Nurses (General wards) Diploma Asst. Nurses (Cleaners) Male-Diploma Technician Lab Diploma X-Ray Technicians Diploma

Official Personnel

Officer Manager
Asst. Manager
Manager-Marketing, Sales,
Administration
Accountants, Cashiers
Secretaries, Storekeepers,
Purchasers
Clerks, Typist,
Data Entry Operators
Office Boy

Supermarket/Hypermarket

Salesman Cashiers Trolley Boys Helpers Cleaners

Engineering/Air Conditioners

Engineer HVAC Foreman HVAC Supervisors HVAC Technicians

Our Valued Clients

BAHRAIN

STAFF SOLUTION AGENCY, MANAMA FLORAL BEAUTY SALON ARYAM BEAUTY SALON LAVANDA SPA **NEW LADY HEALTH & BEAUTY SPA** NAILS BOUTIQUE SALON REEM ALZAIN SALON DAR MASSA SALON AND HANA BEAUTY SALON MALIN MASSAGE & SPA **BASE BEAUTY STUDIO** TREAT SPA

MALAYSIA ADDTIVE TECHNOLOGY SDN.BHD. ADHESIVE TECHNOLOGY (M) SDN.BHD. AGENSI PEKERJAAN LONEARN (M) SDN.BHD. AIDATECH INDUSTRIES SDN.BHD. ALLSAFE GUARDS SDN.BHD. ARONA MOP PRODUCT MANUFACTURING ATTRACTIVE VENTURE (JB) SDN.BHD BBR CONSTRUCTION SYSTEM SDN.BHD BRAVE FORCE SDN.BHD BRICK DOTCOM (JOHOR) SDN.BHD CETAKRAPI SDN.BHD CHICO FORCE (M) SDN.BHD CHIP LAM SENG BHD. CHOP YONG CHEONG SDN.BHD **DELSI CORPORATE SDN.BHD** DERASNIAGA SDN.BHD DRAGONPACK INDUSTRIES (M) SDN.BHD **GAH HONG PRECISION SDN.BHD** GEORGE AND DRAGON CAFÉ SDN.BHD **GREATEPAC SDN.BHD** HUI HWANG PRECISION INDUSTRIES (M) IFC. PLUS SDN.BHD **INMAX SDN.BHD** IPL PACKAGING IND. S/B ISBEC SDN.BHD JADE FILAMENT SPINNING (M) SDN.BHD JAYA PURI RESOURCE JME ENTERPRISE (M) SDN.BHD KAI HUAT FURNITURE TRADING SDN.BHD KAKO SUNTAX (M) SDN.BHD KASUNE BUTTON SDN.BHD KELFIN INDUSRY SDN.BHD KILANG MINYAK SAWIT LKBP SDN.BHD

KIMYEE FURNITURE INDUSTRIES KONSORTIUM USAHAWAN TEKSTIL LONEARN ENTERPRISE KINT CASTERS SDN.BHD LTO INJECTION SDN.BHD LY FURNITURE SDN.BHD MARVELVEST LOGISTICS SDN.BHD MODERN ICONS SDN.BHD MSM EQUIPMENT MANUFACTURE MUDA PACKAGING INDUSRTIES MYDINA RESTURANT AND CATERS NANMU YARNS AND THREADS MFG NCH INDUSTRY **BGAI SENG RUBBER INDUSTRIES OVERSEAS POINT SDN.BHD** PACIFIC PRESS SDN.BHD

QATAR

-ARAABIC HOUSE CONTRACTING CO.W.L.L.

-BIG BEN CONSTRACTING AND TRADING

-GENIAL CLEANING AND TRADING CO.W.L.L.

-GULF REAL ESTATE W.L.L.

-HOLY ENGINEERING AND CONT.COMPANY

-AL THURAIYA GROUP

-ALRAAABIYA TRADING AND CONTRACTING

-AL MEJHAR TRADING AND CONTRACTING (MTC)

-AL ASSASSI CLEANING AND HOSPITALITY

-REVAL TRADING C. AND GS.

-KEY WEST TRADING AND CONTRACTING

-JANE FOCUS TRADING AND CONTRACTING

-PUENTES Y CLAZADAS INFRASTRUCTURES

-CROMPTON CATERING AND SUPPLY SERVICES CO.

-HAYIL TRADING AND CONTRACTING W.L.L.

-SEA ROSE TRADING AND CONTRACTING W.L.L.

-AL BARAAH CLEANING AND HOSPITALITY

-LOCAL KITCHEN'S INTERNATIONAL

-KINGDOM OF FLOWERS TRAD. AND CONT. W.L.L.

-SPIRIT OF THE GULF GENERAL TRADING AND CONT.

-AL KALIMA TRADING AND CONTRACTING W.L.L.

-DOORAMASTERS TRADING CO.L.L.C.

-AL SHAYMA TRANSPORT RENT CAR AND CONT.

-NEW CRYSTAL CROWN TRADING AND CON. W.L.L.

-NILAT GENERAL CONTRACTING.

-AL WAKRA BEAUTY SALON

-WARDET SHIRAZ BEAUTY W.L.L

-QUEEN SALON

-FYRY TYL

-KOI AN PHO BEAUTY SALON

JAPAN

-ADVANCE ASSOCIATION

-KOKUSAI KIGYOU KYOUDOUKMIN

-TOKYOTO TAITO HASHIBA

-CVC TOKYO

-I HUMAN RESOURCES MANAGEMENT SUPPORT

(I BUSI NESS) KURIYAMA FUKUSHIMA

 -KYUSHU CONSTRUCTION COOPERATION ASSOCIATION (KCCA)

-NAKATA FARM CO. LTD, FUKUSHIMA PREF.

-ASAKANO FRESH CO. LTD, FUKUSHIMA PREF.

-SATO CHIKUSAN FOODS CO. LTD, YAMAGATA PREF.

-KANTO FOODS CO. LTD, TOCHIGI PREF.

-YAZAWA HORTICULTURE CO. LTD, IBARAKI PREF.

-TANAKA KIKOU LTD, KUMAMOTO PREF.

-KYOWA CONSTRUCTION CO. LTD, KUMAMOTO PREF.

-TANAKA KIKOU LTD, KUMAMOTO PREF.

-SUNFARM CO. LTD, KUMAMOTO PREF.

-WATANABE AKIRA, KUMAMOTO PREF.

-KIKUCHI GUMI PVT. LTD, KUMAMOTO PREF.

-YUME JAPAN CO. LTD, SAITAMA

-JAPAN PLANNING COOPERATIVE ASSOCIATION, SHI-MANE PREF.

-M.H.N GLOBAL ASSOCIATION, OSAKA

-T. FARM, OSAKA

-SAIHAN TOYAMA COOPERATION ASSOCIATION, **TOYAMA**

Our Valued Clients

U.A.E

- -AL KARMEL BLDG. CON L.L.C.
- -QIMAT AL SURAA SECURITY SERVICE L.L.C.
- -VANITHA LADIES SALON
- -AL BAHIR LADIES SALON
- -NET RIDE WEB DESIGN EST.
- -LA POUPEE BEAUTY CENTER
- -SHEIKHA AND MALIKA BEAUTY CENTER

OMAN

- -AL RAYAN INVESTMENT
- -TAMLEEH BUSINESS
- -ZAWAYA AL KHONBILA TRADING
- -RABITAT AL SHARQ TRADE
- -AL YEEN BUSINESS PROJECT COMPANY



KUWAIT

- -THE SECURITY HOUSE FOR IND. CONSULT
- -ABHAR CATERING
- -MISS PERFECT LOUNGE LADIES BEAUTY SALON SPC
- -NOEMA LADIES BEAUTY SALON COMPANY W.L.L
- -COLORIST SALON TAN AND NAILS CO. SPC
- -LASHES KUWAIT LADIES BEAUTY SALON COM
- -BEAUTY IMAGE SALON





SAUDI

-IBN ZUMAIE CONTRACTING EST.

LEBANON

- -KARLA SERVICE
- -ABI RAAD SERVICE



JAWAD Business Group	JAWAD Business Group, Kingdom of Bahrain
NASS THE GROUP	Nass The Group, Kingdom of Bahrain
	Al Dhaen Group of Companies for Trading and Manufacturing W.L.L.
Sti	Sara Group Kingdom of Bahrain
Al Shoala Alshoala Manpower Est.	Alshoala Manpower Est., Kingdom of Bahrain
Tathreb Services	Yathreb Services, Kingdom of Bahrain
	Abu-Obaid Cont. & Trading Group W.L.L.
A	Tower Marketing Company (TMC) W.L.L
BELTON	Belton Technology Sdn. Bhd., Malaysia
i	Modern Icons Sdn. Bhd., Malaysia
VENTURE	Venture Group of Company, Malaysia.
JUNIVAC MARIAN MARIAN MARIAN	Munivac Sdn. Bhd., Malaysia
Marriott.	Hotel Marriot, Kuwait
1	Innovative Trading & Contracting W.L.L.
NCC NCC	National Catering Company, U.A.E
4	Gulf Contractors, U.A.E
STS6	Sulten STSG, Kuwait
BACTON RI-STRAIG	Gyayon Al-Klaleej Factory, K.S.A
Al Jaber COIN	Al-Jaber Coin Security Service U.A.E.

The required documents vary from country but all documents are required to meet the approval for formality of the Department of Labor, Government of Nepal.

Demand Letter:

Addressed to Tiger Overseas Employment Service Pvt. Ltd. mentioning numbers of workers required in each categorized with monthly salaries, period of contract, duly hours, food, accommodation, medical facilities, insurance, air passage and all other benefits to the workers.

Power of Attorney

Authorizing Tiger Overseas Employment Service Pvt. Ltd. to carry on the recruiting of Nepalese manpower, including meeting up all the necessary formalities as regards to arrange for an interview and trade test sign all necessary documents and employment contracts required by the laws of Nepal, to arranged for passports and for visa endorsement from the respective embassies and to make arrangement for the workers passage to the country of employment.

Letter of Authority { Only for Saudi Arabia }

Addressed to the Consulate General of the concerned embassies, intimating them that the Tiger Overseas Employment Service Pvt. Ltd. is their appointed and bona fide manpower recruiting agent fully authorized to deal with all visa matters, submission and delivery with the said Embassy, mentioning the visa number and the date of issue etc. in the Letter.

Inter Party Agreement

In term party agreement between employer and Tiger Overseas Employment Service Pvt. Ltd.

Employment Agreement

Addressed to Tiger Overseas Employment Service Pvt. Ltd. should executive an Employment agreement between themselves starting fully and precisely the terms and condition regarding demand and supply of manpower from Nepal. This agreement must be signed by both parties towards acceptance of started terms to execution of the recruitment procedure.

Guarantee Letter:

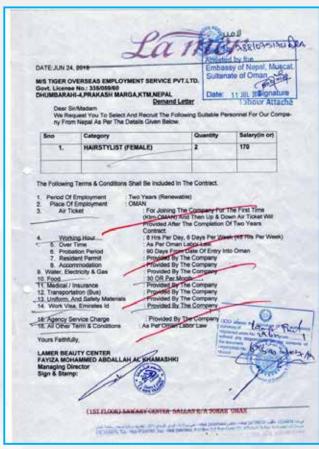
Guarantee on behalf the employer company starting that the worker will be working in the employing Country Only. This letter must be attested by the Embassy of Nepal.

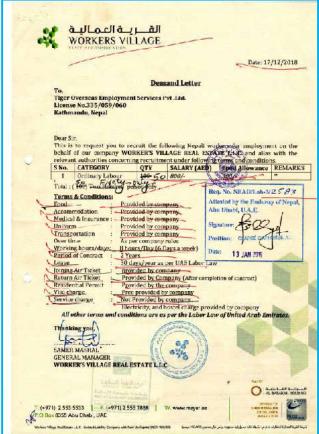
Note:

This Demand letter/ Power of Attorney must be duly endorsed by the Ministry of Foreign Affairs and Chamber of Commerce and finally attested by the Nepalese Embassy existing in the country of employment & letter of Authority/ Inter Party Agreement/ Employment Agreement/ Guarantee Letter must be attested by the Nepalese Embassy.

Demand Letter of Different Countries







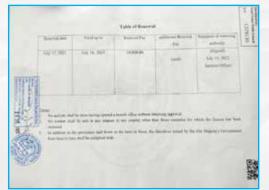


Legal Documents

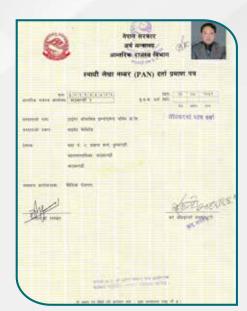




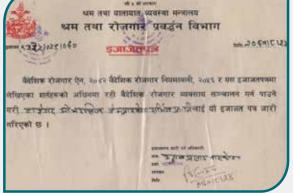










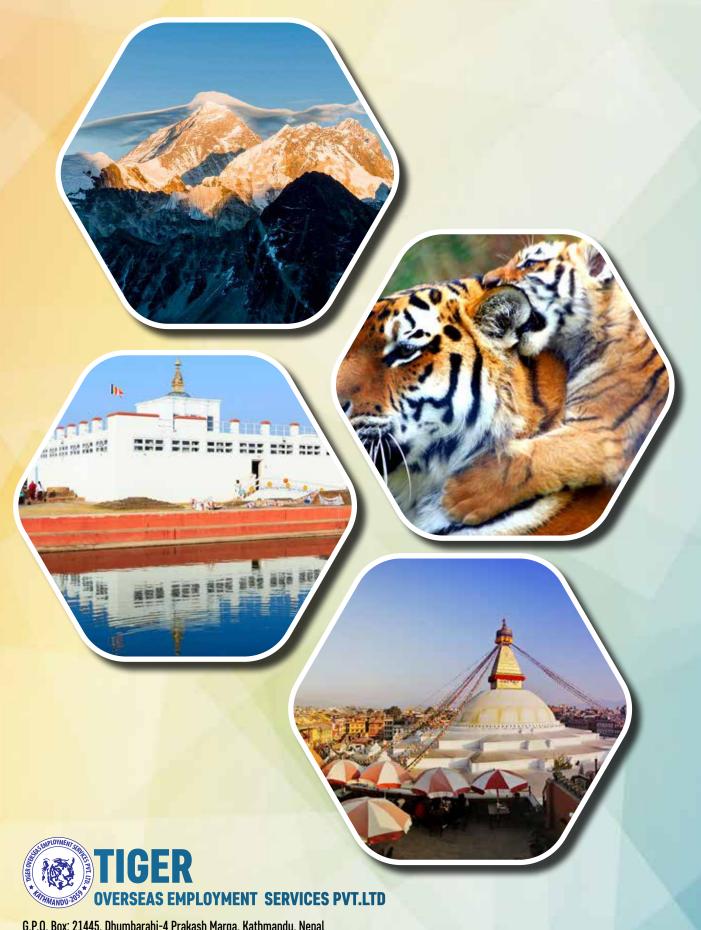


About **Nepal**



Nepal, officially the Federal Democratic Republic of Nepal, Is a landlocked country in South Asia. It is located In the Himalayas and bordered to the north by the People's Republic of China and to the south, east, and west by the Republic of India. With an area of 147,181 square kilometers (56,827 sq. mi) and a population of approximately 30 million, Nepal Is the world's 93rd largest country by land mass and the 41st most populous country. Kathmandu Is the nation's capital and the country's largest metropolis. Nepal has a rich geography. The land extends approximately for 885 km from east to west, and 193 km from north to south. The land In Nepal can be broadly divided into three regions which are Himalayan region, Mountain region and Terai region.

The land rises from the Terai, the southern plains covered with tropical Jungles and fertile farm land at almost sea level to the high Himalayan mountains in the north with valleys and lush hills in between within a distance of less than 200 km. Out of the ten peaks, eight highest peaks lies in Nepal. The Himalayas are the highest mountain chains in the world. About a third of its 1000 km. Long Himalayan range lies within Nepal. It has a convergence of 1310 magnificent pinnacles and peaks over 6000 meters including the world's eight of the 14 giant peaks over 8000 meters high. Mount Everest, the world's highest peak and Kanchenjunga, the third highest peak lies in Nepal.



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